



Team Management Systems Accreditation for Executive Coaches

\$2,495 ex GST (valued at AUD \$3,490 ex GST)

Deepen your coaching insights with the Team Management Profile (TMP) and the Opportunities-Obstacles Quotient Profile (QO₂TM). These tools will allow your clients to rapidly gain self-awareness, and develop strategies to change behaviours. The multi-faceted approach to each tool allows for an extended coaching approach to address multiple areas for development.

Team Management Profile (TMP) **Self-Awareness and Team Performance**



The TMP provides a proven framework to assist your clients to ...

- Understand the focus areas of high-performing teams
- Codify the strengths and weaknesses of their team
- Develop strategies to improve performance and resolve conflict
- Improve communication, collaboration and productivity
- Navigate change consciously
- Effectively lead project teams
- Engage self and others through understanding motivations

Opportunities-Obstacles Quotient (QO₂TM) Profile **Handling Change and Building Resilience**



Challenge your clients' paradigms with the QO₂TM Profile ...

- Learn how their handling of change is impacted by their approach to risk
- Unpack the elements of resilience to better withstand and adapt to adversity and stress
- Understand the relationship an individual has with their goals
- Challenge them to discover new ways to approach obstacles with Multi-Pathways thinking
- Recalibrate experiences through the lens of optimism
- Examine their risk profile and determine how aligned it is to their role

For more information, please contact the TMS Team
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ICF Credits

Team Management Systems is a recognised International Coach Federation (ICF) Continuing Coach Education (CCE) Provider. CCE is considered supplemental and advanced education for those wishing to acquire new learning and/or those who are renewing their ICF Credential.

CCE units are earned by completing a Team Management Profile accreditation course, which is currently recognised for 12 CCE Units across the ICF Core Competencies and Resource Development categories as follows:

- **2.25 hours** of Core Competencies
- **9.75 hours** of Resource Development - Training in skills that contribute to a coach's professional development (e.g., personal development, coaching tools or assessments, business building, or other material that falls outside the ICF Core Competencies)

TMS Accreditation for Coaches

Includes ...

- Virtual Accreditation in both the TMP and QO₂TM Profile
- Complimentary TMP and QO₂TM profiles for yourself
- Additional complimentary TMP and QO₂TM profiles after your workshop to allow you to practice your new skills
- Access to the Global TMS Portal
- Resources to facilitate debriefs and group training sessions available on your TMS Global Portal
- Two hours of one-on-one coaching with an experienced TMS facilitator so you can hit the ground running



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